

YOUR INNOVATION SKILLS



Learning goals

- Breaking the entrepreneurial stereotype
- Reflecting upon your personal innovative skillset with the help of the Entrepreneurship Competence Wheel
- Understanding how your skills contribute to a team and defining your entrepreneurial superpowers

The entrepreneur

**What comes to mind when
you think about an entrepreneur?**

The “Entrepreneur” stereotype



This is what the media says ...

**Here are 15 characteristics
you must improve to become
a successful entrepreneur!**

- | | |
|---------------------------------|----------------------|
| 1. Creativity | 8. Vision |
| 2. Passion | 9. Goal mindset |
| 3. Motivation | 10. Risk-taking |
| 4. Product or service knowledge | 11. Persuasiveness |
| 5. Ability to network | 12. Decision-making |
| 6. Self-confidence | 13. Tenacity |
| 7. Optimism | 14. Money management |
| | 15. Adaptability |



Your entrepreneurial journey



unrealistic

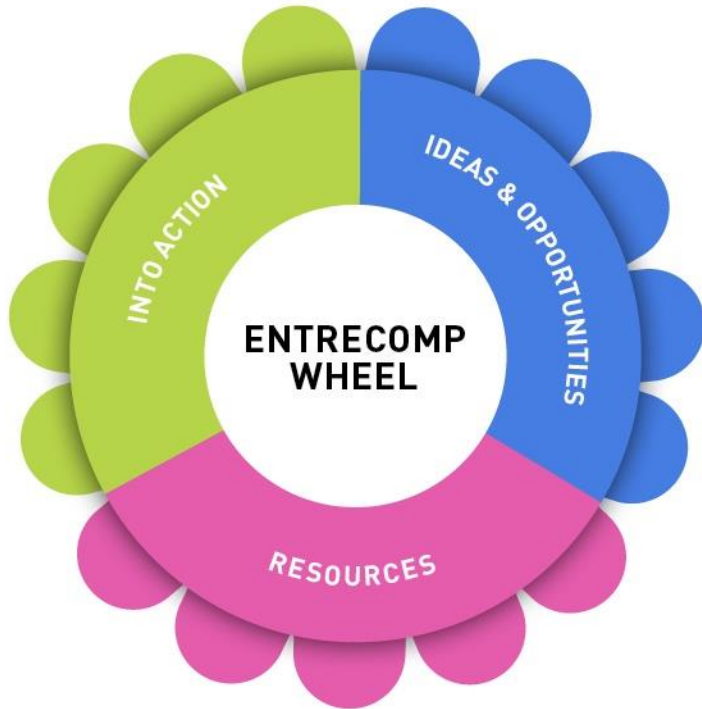


rather realistic

MY INNOVATIVE SKILLS

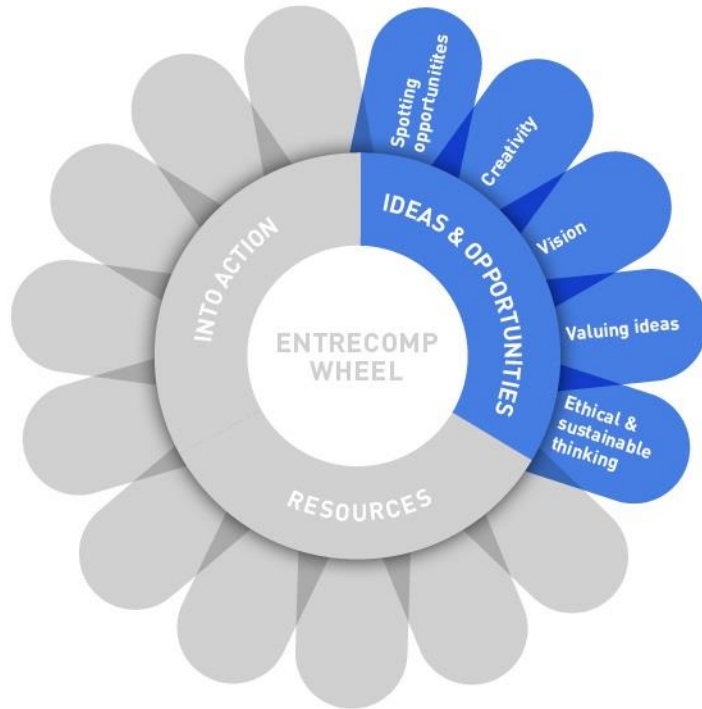


Skillset: EntreComp Wheel



- Tool to reflect on your personal development of entrepreneurial skills
- Developed by the Joint Research Centre (JRC) of the European Commission
- Made up of three competence areas: Ideas & Opportunities, Resources, Into Action
- Each area includes 5 competences

Ideas & Opportunities



Which ideas & opportunities can you see and develop?

Competence

Hint

Spotting Opportunities

use your imagination and abilities to identify opportunities for creating value

Creativity

develop creative and purposeful ideas

Vision

work towards your vision of the future

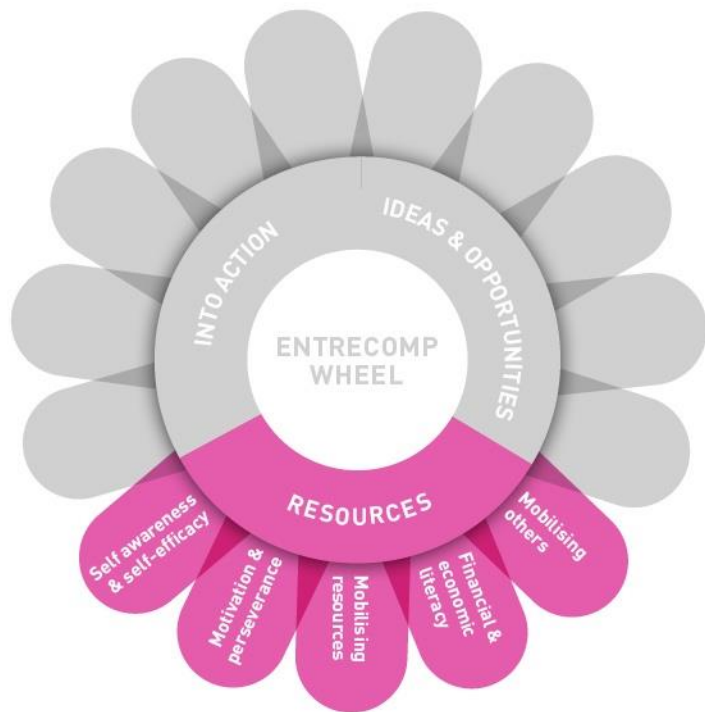
Valuing ideas

make the most of ideas and opportunities

Ethical & sustainable thinking

assess the consequences and impact of ideas, opportunities and actions

Resources



Which resources do you have to transform your ideas into action?

Competence

Hint

Self awareness & self-efficacy

believe in yourself and keep developing

Motivation & perseverance

stay focused and don't give up

Mobilising resources

gather and manage the resources you need

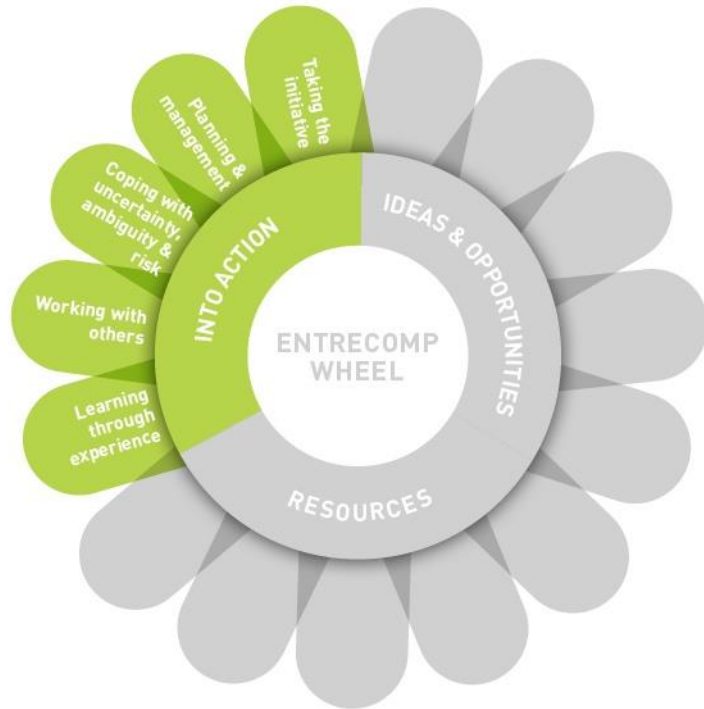
Financial & economic literacy

develop financial and economic know-how

Mobilising others

inspire, enthuse and get other on board

Into Action



Which competences do you bring with you to become active?

Competence	Hint
Taking the initiative	go for it
Planning & management	prioritise, organise and follow up
Coping with uncertainty, ambiguity & risk	make decisions dealing with uncertainty, ambiguity and risk
Working with others	team up, collaborate and network
Learning through experience	learn by doing

The wheel can also help you to ...

- map your own entrepreneurial competences
- assess and develop your entrepreneurial skills
- identify individual strengths and weaknesses
- build your entrepreneurial team

My innovative skills



My innovative skills

Based on what you just learned, think about the different entrepreneurial competences according to the EntreComp Wheel.

- a) Which skills do you already have? Which of them are the most fun for you? **Pick 2.**
- b) Which skills do you especially use in your research work? **Pick 2.**
- c) Which skills would you like to develop (more)? **Pick 2.**

How it works ...



Solo work

Stay in main room
and mute your microphone.

You can turn your camera off.



My innovative skills

**Reflect on your
entrepreneurial skillset with
the help of the questions.**

Take a look at the Google
template if you need the hints
for each competence.



12 min

4 min for each question

Countdown for last minute

My innovative skills

SOLO WORK: YOUR INNOVATION SKILLS

MY INNOVATIVE SKILLS

Reflect on your entrepreneurial skillset with the help of the questions.

12 min

Step 1

- Which skills do you already have? Which of them are the most fun for you? Pick 2.
- Which skills do you especially use in your research work? Pick 2.
- Which skills would you like to develop (more)? Pick 2.

AS A REFERENCE, HERE ARE ALL THE COMPETENCES AGAIN:

IDEAS & OPPORTUNITIES

Spotting Opportunities

Vision
Valuing ideas
Creativity
Ethical & sustainable thinking

RESOURCES

Self awareness & self-efficacy
Motivation & perseverance
Mobilising resources
Mobilising others
Financial & economic literacy

INTO ACTION

Taking the initiative
Planning & management
Learning through experience
Coping with uncertainty, ambiguity & risk
Working with others

Your entrepreneurial superpower



Share with a partner

Based on what you just reflected on, ...

... share your thoughts around your own entrepreneurial skillset with a partner:

- One after the other: Listen carefully and find the one
»entrepreneurial superpower« of your partner.
- Talk about one skill that you would like to develop (further).
Together brainstorm ideas how you could do that.

How it works ...



One on one

You will meet your partner in a digital breakout room.

Automatic transfer back



Your entrepreneurial superpower

Share your thoughts around your own entrepreneurial skillset with a partner.

One after the other: Listen carefully and find the one »entrepreneurial superpower« of your partner.

Talk about one skill that you would like to develop. Together brainstorm ideas how you could do that.



15 min

Each person 7 min for sharing, feedback and brainstorming

Countdown for last minute

**Combine your
individual strengths ...**



**... and form the
ultimate team!**



Team of superheroes

TEAMWORK: YOUR INNOVATION SKILLS

TEAM OF SUPERHEROES

Step 1

Introduce your partner from the exercise before.

Step 2

Once you know everybody, start designing your team template.

Step 3

Get ready to present your team! Who is presenting which part?

TEAM NAME

NAME:

SUPERPOWER:

NAME:

SUPERPOWER:

NAME:

SUPERPOWER:

NAME:

SUPERPOWER:

upload a
team visual
or image

WE MAKE THE WORLD
BETTER BY ...

PSSST! OUR CRYPTONITE
IS ...

How it works ...



Teamwork

Small teams in separate Breakout rooms.

Find the Google Sheet number according to your breakout room number.



Team of Superheroes

Introduce yourself and your entrepreneurial superpower

Create your team of superheroes.

Get ready to present your team! Who is presenting which part?



25 min

each 3 min for introduction of superpowers

12 min for designing your team template

1 min for choosing a presenter

Countdown for last minute

Automatic transfer back

**Transfer your
superpower**



How it works ...



Solo work

Please, stay in the main room and mute your microphone.

Grab a piece of paper and a pencil.



Transfer your superpower

Think about a moment/ situation within the next week in which you can consciously use your superpower.

Or think about how you could develop/strengthen a skill that you are still missing during the next weeks.



5 minutes